



Comhairle Chontae Laoise Laois County Council



Corporate Plan
2009 - 2014

“The Council will lead the sustainable economic, social and cultural development of our County and deliver quality public services to the communities we serve”

“Fair land of Leix; from Mairgy to Slieve Bloom,
I’ve trod thy brownest moss, thy green Fraughmore,
Oft grassy vales I’ve sought where rivers come,
The Barrow deep, Awnbeg, the Gully, Nore.”

From ‘Land Of Leix’ by Rev John Canon O’Hanlon

Foreword by An Cathaoirleach & County Manager



As Cathaoirleach and County Manager of Laois County Council, we are privileged to welcome the publication of our Corporate Plan for 2009 - 2014.

This Corporate Plan provides the framework for the implementation of a coherent strategy for the development of our County for the next five years and was prepared following consultation with employees, elected representatives, community, voluntary & environmental interests, external stakeholders and other public bodies operating at local level.



The strategies and objectives outlined in the Plan will enable Laois County Council's Elected Members and Employees to continue to provide leadership in the promotion and development of the social, economic and cultural life of the County. It will enhance the role of the Elected Members while continuing to deliver focused, more co-ordinated, efficient, and effective services to the public.

Detailed Annual Business Plans will be developed for each of the relevant service areas and a built-in review mechanism will allow us to monitor and review progress during the course of the Plan. We will adapt, within the framework of the Corporate Plan, to meet challenges arising due to changes within both our internal and external operating environments.

We look forward to working in conjunction with our Elected Members, employees, stakeholders, the business sector and community organisations throughout the County to ensure that the actions detailed in the Plan are implemented successfully.

James Daly M.C.C.
Cathaoirleach

Peter Carey
County Manager

Our Mandate

Laois County Council was established under the Local Government (Ireland) Act 1898. The elected Council consists of 25 Members who are democratically elected to represent the people of the County, and who work alongside the Executive of the Council which comprises of the County Manager and his staff. Local Elections are held every 5 years, the most recent being June, 2009.

Laois County Council is the primary unit of Local Government in the County and is responsible for the provision of an extensive and diverse range of services which impact upon the County's economic, social, environmental, infrastructural, cultural, agricultural and educational activities.

The functions of the Council are divided into Reserved and Executive Functions. The former are discharged by Elected Members and involve important matters of policy such as the adoption of the Annual Budget, the borrowing of finance, the making of Development Plans, bye-laws etc. Executive functions performed by the County Manager include the employment of staff, property management, planning decisions and the day-to-day administration of the Council's affairs. The Council is one of the County's major employers and currently has approximately 530 employees.

Members of Laois County Council

The following Members were elected to Laois County Council at the Local Elections held on 5th June, 2009

MOUNTMELICK ELECTORAL AREA



David Goodwin
(F.G.)

Patrick Bracken
(F.F.)

Patrick Bowe
(Lab)

Seamus McDonald
(F.F.)

EMO ELECTORAL AREA



Raymond Cribbin
(F.F.)

Paul Mitchell
(Non Party)

Tom Mulhall
(F.G.)

James Deegan
(F.G.)



LUGGACURRAN ELECTORAL AREA



James Daly
(F.G.)

John Robert Moran
(F.G.)



Padraig Fleming
(F.F.)

Ben Brennan
(Non Party)

PORTLAOISE ELECTORAL AREA



William Aird
(F.G.)

Brian Stanley
(S.F.)

Mary Sweeny
(F.G.)

Jeremiah Lodge
(F.F.)

Kathleen O'Brien
(F.G.)

Rotimi Adebari
(Non Party)

Catherine Fitzgerald
(F.F.)

BORRIS IN OSSORY ELECTORAL AREA



John Joe Fennelly
(F.F.)

Michael Lalor
(F.G.)

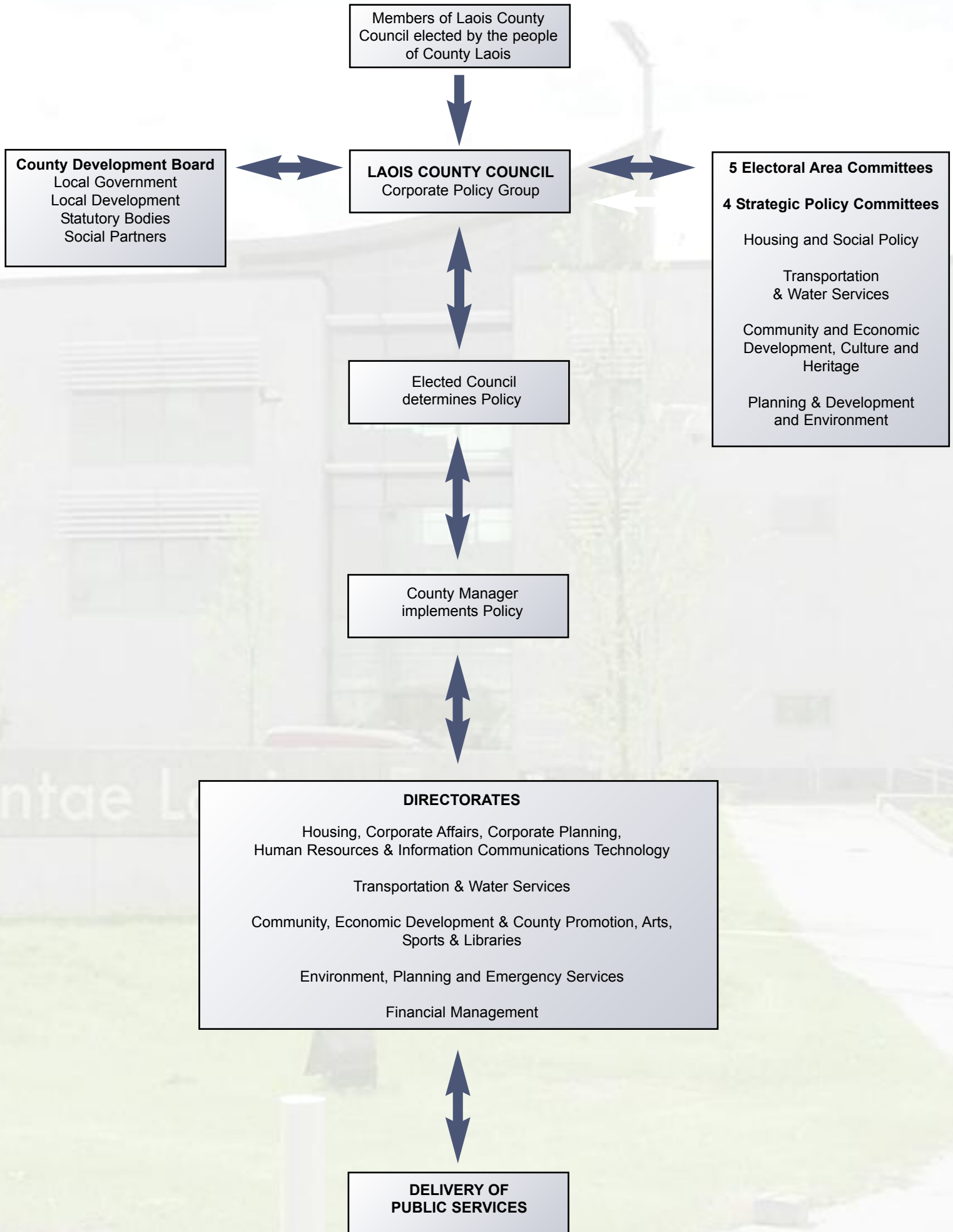
John King
(F.G.)

Brendan Phelan
(F.F.)

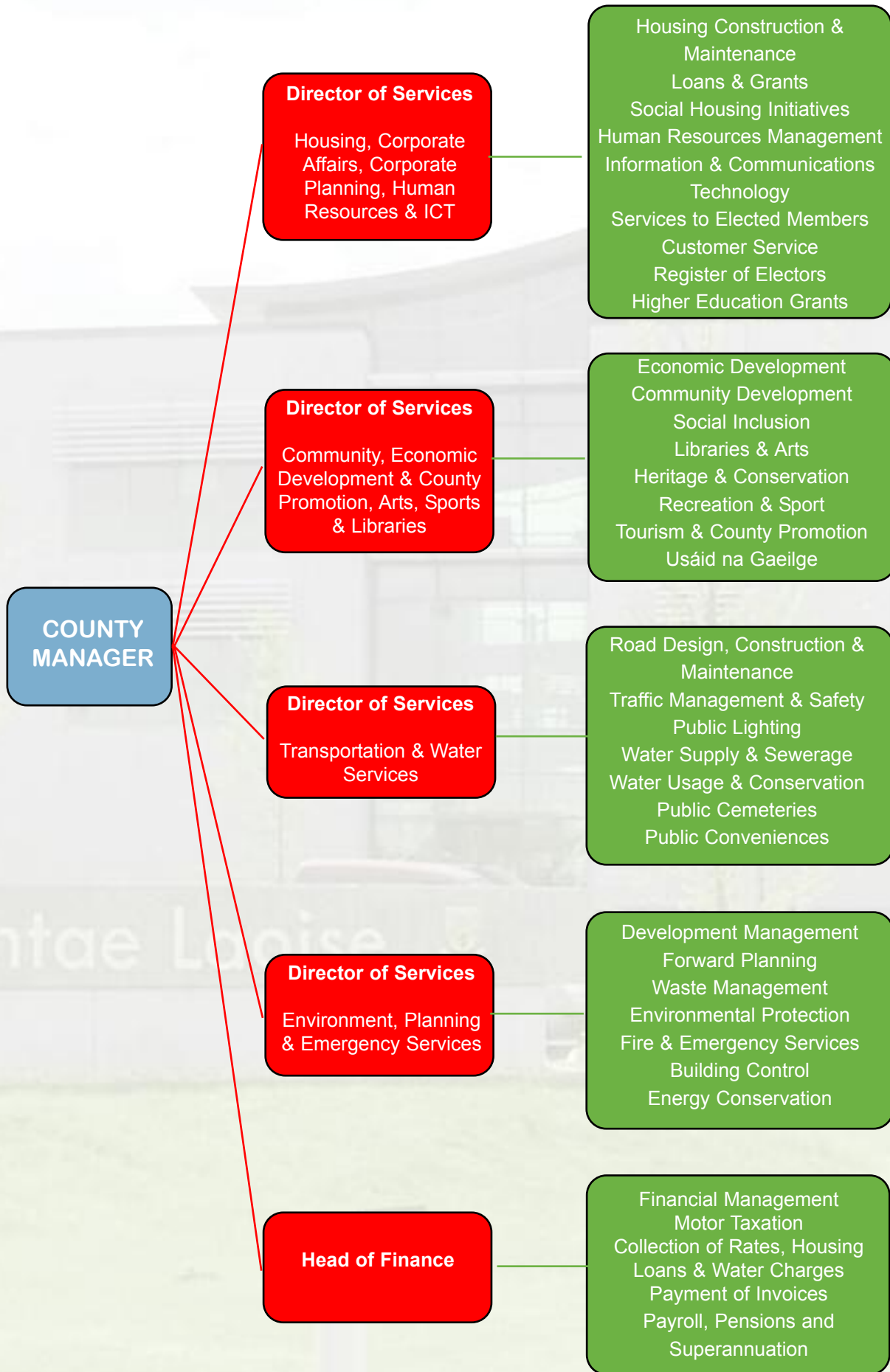
John Bonham
(F.G.)

Martin Phelan
(F.G.)

How The System Works



Core Service Areas



Our County in Outline

The County of Laois, located in the South Midlands of Ireland, occupies an area of 171,990 hectares. Its present population is 69,000. In a national context, Portlaoise, the County town, is strategically linked to the major cities of Dublin, Cork and Limerick via the M7, N8 and N7, respectively. With the opening of the M7/M8 Motorway Scheme, Portlaoise will enjoy motorway connectivity to all these cities by the end of 2010. The N80 also traverses the County linking the county towns of Carlow and Portlaoise with the gateway towns of Tullamore, Athlone and Mullingar. Laois enjoys excellent rail connectivity with the main Dublin/Cork/Limerick and the Dublin/Galway railway lines passing through the County. Other main towns include Portarlington, Mountmellick, Mountrath, Stradbally, Abbeyleix and Graiguecullen.

Laois is rich in culture, heritage and natural amenities, from the Rock of Dunamais to the ancient Round Tower of Timahoe, the elegant magnificence of Emo Court to the wild and lovely isolation of the Slieve Bloom Mountains, the County boasts a diversity of attractions and activities.

The County also enjoys excellent recreation, leisure and amenity facilities, including the Dunamais Theatre, 2 newly constructed state-of-the-art Leisure Centres, 3 new libraries, and 9 playgrounds, reflecting the significant recent investment in social infrastructure. Laois has a mixed economy with the services and manufacturing sectors accounting for almost 90% of the labour force.

Our Values

Local Democracy & Accountability

The Council will exercise its democratic mandate in an impartial, transparent and accountable manner, subject to legal, ethical and statutory requirements.

Quality Customer Service

The Council is committed to providing a high quality service to our customers, in an inclusive, equitable and responsive manner.

Sustainability

The Council is committed to ensuring it works in ways which accord with the principle of sustainability, facilitate economic progress and social cohesion, and enhance and safe-guard the natural and built environment.

Social Inclusion

The Council is committed to promoting social inclusion in all its activities.

Partnership

The Council values partnership with private sector, state agencies, community groups, the wider community and our workforce.

Management of Resources & Value for Money

The Council is committed to the efficient and effective use of the available financial and human resources.

Our Operating Environment

Change is occurring at an unprecedented rate and the forces which drive change will continue to impact on the County. As a Local Authority we are affected by a wide range of external and internal factors which influence our ability to achieve our goals. It will require a vibrant, proactive and responsive approach to keep pace with developments.

It is difficult to predict accurately how these forces of change will impact on Laois County Council. However, it is imperative that we attempt to identify these forces and the extent of their influence. This will enable us to develop structures, services and programmes to achieve our goals and adhere to the principles of economy, efficiency and effectiveness.

Some of the more important prevailing factors are summarised below:

External Factors

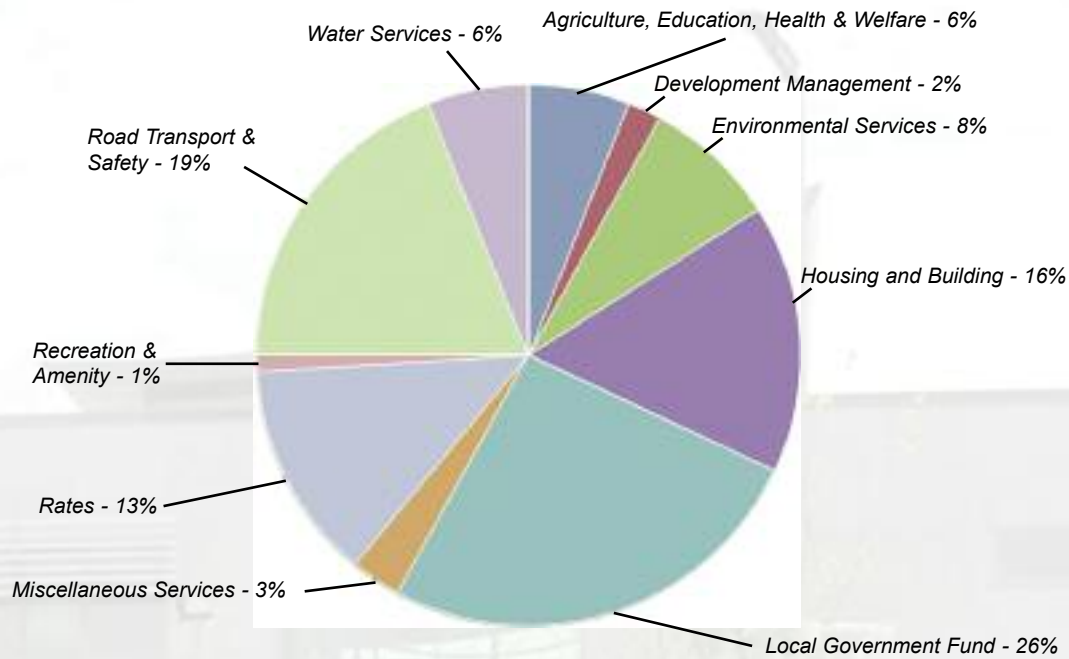
- The current world and national economic environment
- Public Service Reform agenda
- Demographic changes
- Socio economic factors
- Need to ensure sustainability
- Need to address Climate Change
- EU and National Government Policy
- National Development Plan and associated strategies
- Social Inclusion measures
- Changing public expectations and demands
- An increased emphasis on active citizenry
- Increased difficulty in sourcing finances
- National Spatial Strategy
- Regional Planning Guidelines
- Waste Management Plan for the Midlands Region
- EU Floods Directive
- Transport 21
- County Development Strategy Review 2009 - 2012 "Realising Our Potential"
- Local demand for housing

Internal Factors

- Changes in organisational structure
- Human Resources
- Role and needs of Elected Members
- Workplace Partnership
- Freedom of Information
- Financial / Business Management
- Information & Communication Technology
- Service Indicators

The challenge for Laois County Council is to be proactive and responsive, to provide continuous improvement in service delivery, to manage resources and meet organisational requirements while executing its statutory role and functions.

Sources of Funding



* Based on 2009 budgetary income

Corporate Objectives

The Corporate Objectives of Laois County Council are as follows:

1. To continue to develop Corporate Management and to improve the quality of Customer Services.
2. To effectively manage the Council's Human Resources so as to maximise efficiency in the delivery of services.
3. To strictly monitor and effectively manage the Council's resources to achieve and maximise efficiency goals.
4. To promote sustainable economic development and advance the delivery of key infrastructural projects.
5. To lead the ongoing promotion and implementation of Social Inclusion in the County.
6. To promote and implement Risk Management within the Council.
7. To foster and promote sustainable environmental initiatives and practices in the County/Region.

The Values and Corporate Objectives of Laois County Council will be fulfilled through the execution of the following Section Plans.

Transportation

Areas of Activity	Objectives	Strategies
Roads - Our Network	To protect and enhance the physical road infrastructure of the County to satisfy local, regional and national aspirations	Maximise funding from the Department of Transport and other sources to improve, maintain and provide a safe and efficient road network and safeguard that investment in conjunction with planning control and the proper and sustainable development of the County
Road Safety	To reduce the number of and severity of road accidents within our County	<p>Devise and implement a Road Safety Plan for the County with regard to National Policy as contained in the Road Safety Authority's Safety Strategy</p> <p>Continue to work with all stakeholders e.g. An Garda Síochana, the Fire Service etc. to implement best practice in relation safety on our roads</p>
Roads - Connectivity	To aim to improve Laois as an important transport link in the Midlands	Liaise and co-operate with local, regional and national bodies to promote Laois as an important transport link in the Midlands
Roads - Sustainable Transport Systems	To implement the Government's strategy on smarter travel	Ensure that we plan and implement measures within the County to encourage all modes of transport, with the overall objective of reducing the level of car usage, encouraging alternative 'healthier' options and the optimisation of public transport services



Water Services

Areas of Activity	Objectives	Strategies
Public Water Supply	To source and supply adequate supplies of potable water to meet current and future demand levels	<p>Provide appropriate treatment of existing and future supplies</p> <p>Maintain existing public water supply network</p> <p>Regular reviews of existing services and future requirement projections</p> <p>Implement Capital and Rural Water Programme</p> <p>Implement Drinking Water Directives and Regulations</p>
Water Conservation	To reduce unaccounted for water and leakage	<p>Identify strategic mains rehabilitation projects</p> <p>Implement a County wide telemetry system</p> <p>Implement an automatic meter reading system for non-domestic customers</p>
Waste Water	To maintain and expand the waste water infrastructure to meet statutory requirements, protect the environment and facilitate development	<p>Implement Water Services Investment Programme to provide enhanced treatment infrastructure throughout the County</p> <p>Secure and comply with the requisite licences from the E.P.A.</p> <p>Implement a Sludge Management Plan</p>



Portlaoise Waste Water Treatment Plant

Environment

Areas of Activity	Objectives	Strategies
Community Initiatives / Tidy Towns	To support and facilitate community development	<p>Promote involvement of communities and various associations and promote partnerships with Tidy Towns Committees</p> <p>Facilitate the Laois Tidy Towns Federation</p>
Climate Change	To achieve the 33% energy reduction for 2020, as set out in the National Climate Change Strategy	<p>Introduction of EnergyMap, a formalised energy management process with the support of S.E.I.</p> <p>Implementation of key projects in the areas of energy efficiency and energy reduction</p>
Environmental Awareness	To raise environmental awareness by working with schools and community groups	<p>Provision of dedicated schools programme and annual teacher training programme in association with the Heritage Officer</p> <p>Continue provision of public awareness programmes, competitions and various initiatives</p>
Local Agenda 21 (LA21)	To promote and facilitate sustainable development at community level	Prepare County Action Plan and update the internal Local Agenda 21 Strategy
Litter Management & Enforcement	To continue enforcement of the Litter Pollution Acts, as amended	<p>Pursue all breaches of the Acts and all offences</p> <p>Resolve littering/illegal dumping in litter blackspot areas</p>
Water & Air Quality	To comply with EU Directives and National Legislation on Water & Air Quality	<p>Implement the relevant River Basin District Management Plans and Water Quality Management Program</p> <p>Investigate possible pollution sources</p> <p>Licensing of Discharges to Waters and Air Emissions</p>
Disposal of Solid Waste	To ensure availability of adequate waste disposal facilities in the County	<p>Operate landfill to environmentally acceptable standard in compliance with EPA licence and review operational efficiencies</p> <p>Maximise the use of existing bring banks and civic amenity sites</p> <p>Expand range of recyclable materials accepted at recycling facilities</p>
Waste Enforcement	To enhance levels of waste enforcement in the County	Continue to improve system of enforcement in the County in compliance with Waste Management legislation

Fire Services

Areas of Activity	Objectives	Strategies
Fire Brigade Operations	To provide for the rescue or safeguarding of persons and the protection of property from fire and other emergencies	Maintain crews and equipment capable of delivering an effective and efficient service
Fire Service Infrastructure	To provide satisfactory infrastructure for the fire service	Continue with the Capital Program for a) the procurement of appliances and equipment and b) the improvement and construction of fire stations and facilities
Fire Prevention	To provide for the safeguarding of the public from the hazard of fire in the built environment	Carry out the functions conferred on the Fire Authority under the following Acts:- The Building Control Act The Dangerous Substances Act The Fire Services Act
Community Fire Safety	To reduce the number of fires and other emergencies that put lives at risk	Provide consultation and advice to the public Carry out a Community Fire Safety Programme
Major Emergency Management	To prepare the Council to carry out its functions in any Major Emergency that might be declared	Review and update the Major Emergency Plan Carry out staff training and exercises Co-ordinate with other agencies



Planning & Development

Areas of Activity	Objectives	Strategies
Forward Planning	To develop a plan led framework to guide the development of the County which is consistent with national and regional planning policies and the principles of sustainable development	<p>Continue to provide input into National and Regional policy</p> <p>Review the County Development Plan and Local Area Plans and ensure all environmental implications are considered in their preparation</p> <p>Reduce dereliction through enhanced enforcement of the provisions of the Derelict Sites Act</p>
Development Management	To ensure that high quality services are provided by the Development Management process in an efficient, equitable and consistent manner to all our customers in line with proper planning and sustainable development	<p>Continue to improve the quality of decisions issued on all planning applications</p> <p>Maintain an effective, efficient, equitable and consistent planning application process</p> <p>Continue to increase the collection rate for development contributions</p>
Planning Enforcement	To ensure continued enhancement of the Planning Enforcement process in line with relevant Planning and Development legislation	<p>Investigate complaints and take appropriate enforcement action in a timely manner to remedy breaches and/or negotiate solutions so as to ensure compliance with planning legislation</p> <p>Review and improve the Planning Enforcement Procedures on a regular basis</p>
Building Control	To monitor compliance with Building Regulations	<p>Maintain and improve Inspection Programme, investigate complaints and take appropriate action in a timely manner to remedy breaches and/or negotiate solutions</p> <p>Develop awareness strategy in relation to Building Control Regulations</p>

Areas of Activity	Objectives	Strategies
Support the County Development Board and its substructures and to implement it's Strategy - "Realising Our Potential"	To promote and assist an integrated approach of initiatives and supports to meet the strategic aims of the County Development Board	Facilitate the work of the County Development Board and its substructures
Work to ensure Social Inclusion and Equal Opportunities for all customers of Laois County Council	To support the Laois S.I.M. Working Group in the delivery of services to the socially excluded	Ensure the support of all relevant Agencies in the delivery of supports to the socially excluded
Support the work of Laois Community Forum as the representative body of the Community and Voluntary Sector	To facilitate the Community Forum to ensure the voice of the Community and Voluntary sector are fairly represented	Continue to promote the work of Laois Community Forum
Encourage and promote the participation of young people in future development of the County	To promote and encourage the participation of young people in decision making of service providers in the County	Continue to support the Youth Initiatives and further develop Comhairle na n'Óg/Youth Council within the County
Provide and promote equality of access to all public spaces and buildings and all services owned or operated by Laois County Council	To continue to meet our obligations under the Disability Act 2005 and the Barcelona Declaration	Work with Disability Groups and those representing the Disabled in the County to Implement the Disability Act 2005



Laois County Council was awarded the overall Best Local Authority Award at the 2009 'Pride of Place' competition

Areas of Activity	Objectives	Strategies
Economic Development	To act as a catalyst, link and agent for economic development in County Laois	<p>Publication of an Economic Strategy for the County</p> <p>Link with promotional agencies and educational institutions</p> <p>Foster and support business at all levels including tourism</p> <p>Co-operate with local, regional and national agencies to promote balanced economic development</p> <p>Promote a culture of entrepreneurship and support existing enterprises and promote the development of rural and community based enterprises</p> <p>Implement the actions contained in the review of the County Development Strategy 2009 - 2012</p>
County Promotion	To promote Laois as a quality tourist destination and events centre	<p>Research potential opportunities that E.U., National and local plans may present for County Laois</p> <p>Co-operate with designated tourism interests to optimise Laois tourism potential</p> <p>Provide advice and assistance to tourism providers</p> <p>Manage tourism projects under the auspices of Laois County Council</p> <p>Support of Tourism development in the County</p>



Portarlinton Enterprise Centre

Areas of Activity	Objectives	Strategies
Library	<p>To continue to develop library infrastructure</p> <p>To develop and improve the quality of library services to meet national standards</p> <p>To promote public participation in arts and culture</p>	<p>Continue library infrastructural building programme and objectives set out in the Library Development Plan and maintain existing branch libraries</p> <p>Improve services to all sectors of the community and respond to local needs by providing access to internet and online resources, supporting adult learners and education, providing quality library stock and information and promoting library services to children and teenagers</p> <p>Continue to provide art galleries in library buildings and position the library service at the heart of culture in the County</p>
Arts Service	<p>To promote, facilitate and support equal opportunities for all to participate in the Arts Programme</p>	<p>Implement a Strategic Arts Plan with regular evaluation of same</p> <p>Create an environment which supports the artist and artistic ambition and the creative development of individual artists</p> <p>Increase socially inclusive participation in all artistic programmes</p>
Heritage	<p>To identify, preserve and conserve the built, natural and cultural heritage</p>	<p>Implement the actions in the Heritage Plan 2007-2013</p> <p>Establish and promote best practice in heritage management and conservation</p> <p>Raise awareness of and promote enjoyment of the heritage of County Laois</p>
Sport, Recreation, Leisure & Play	<p>To ensure that planning for sport, recreation, leisure and play is an integrated, inclusive and sustainable part of the development of County Laois</p>	<p>Develop and implement a strategy for sport, recreation, leisure and play facilities development</p> <p>Support and work with key agencies and organisations to maximise participation</p> <p>Implement an awareness raising campaign</p>

Housing & Sustainable Communities

Areas of Activity	Objectives	Strategies
<p>Provision of adequate housing at reasonable cost</p>	<p>To maximise the availability of accommodation to meet different categories of need</p>	<p>Update Statutory Assessment of Need</p> <p>Promote the full range of options supporting accommodation provision</p> <p>Support the voluntary housing sector in the provision of units</p> <p>Implement the Rental Accommodation Scheme and the Long-Term Leasing Scheme</p> <p>Construct and complete housing units under the Housing Action Plan 2010-2012</p> <p>Implement the Housing Strategy with particular regard to the provisions of Part V of the Planning & Development Act 2000</p> <p>Implement the Traveller Accommodation Programme 2009-2013</p> <p>Implement the Homelessness Strategy for accommodation of homeless persons</p> <p>Develop a strategy for the provision of accommodation for older people and victims of domestic abuse</p>
<p>Estate Management, Community Development and Housing Maintenance</p>	<p>To maximise tenant involvement in home improvement, estate development and community living</p>	<p>Maintain Council housing stock</p> <p>Foster estate management and tenant participation</p> <p>Provide training and support for community projects relating to social housing</p> <p>In co-operation with the County Development Board, maintain and build on the interagency approach developed for the Knockmay area with a focus on developing a safer and cleaner environment</p>



Corporate Affairs

Areas of Activity	Objectives	Strategies
Service to Elected Members	<p>To provide an effective support service to Council</p> <p>To increase awareness of the Council's positive contribution to the community</p>	<p>Maximise efficiency in the conduct of Council business</p> <p>Provide appropriate training and support for Elected Members</p> <p>Implement the Ethics Framework in Local Government</p> <p>Maximise the provision of information on the Council's activities and facilitate promotional events</p> <p>Implement the Council's Communications Strategy</p>
Service to Customers	To deliver quality customer focused services responding to the needs of the community	<p>Implement and review the Council's Customer Charter</p> <p>Maximise dissemination of information to Customers</p> <p>Monitor performance against National and Local Service Indicators</p> <p>Examine the expansion of local area based service delivery</p>
Higher Education Grants	To facilitate access to Third Level education	Administer the Higher Education Grants Scheme in an efficient and effective manner
Franchise and Elections	To encourage maximum participation in the democratic process	<p>Provide maximum information with regard to the electoral registration process</p> <p>Improve and maintain the accuracy of the Register of Electors</p> <p>Facilitate the holding of local elections</p>
Risk Management / Health & Safety	<p>To promote and implement Risk Management</p> <p>To provide a Healthy and Safe Working Environment</p>	<p>Review and Update Risk Management Policies and Register</p> <p>Continuous review, up-dating and implementation of safety statements</p> <p>Development, promotion and fostering of a safety culture throughout all our activities</p> <p>Embed the value of Health & Safety in all decision making processes</p>

Areas of Activity	Objectives	Strategies
Recruitment and Selection	To source the appropriate human resources to meet the needs of the Council	Establish effective and flexible recruitment processes to meet the human resource and skill requirements of the organisation
Internal Human Resources Policies & Procedures	To develop and communicate policies to ensure compliance with employment legislation	Develop and communicate a suite of HR policies and procedures to ensure they are compliant with the latest legislation and best practice
Staff Training	To train staff in the skills and competencies needed to achieve organisational, team and individual objectives	Develop and deliver a training and development strategy to support organisational objectives and staff development
Industrial Relations	To maintain stable relationships between management, employees and union representatives	<p>Regular IR meetings with staff representatives</p> <p>Use the partnership process to support change and modernisation</p>
Information & Communications Technology	<p>To provide Management and Staff with modern information systems to assist them in providing quality services to Customers and Elected Members</p> <p>To provide information to the organisations Customers in a timely manner on a 24/7 basis</p>	<p>Provide a resilient and standardised Information Systems infrastructure for the organisation which will facilitate the cost effective and efficient provision of services to customers</p> <p>Ensure that ICT staff are properly trained in the use of technologies</p> <p>Exploit the potential of ICT to enable Laois play a leading role in the delivery of integrated electronic public services</p> <p>Ensure that public systems are accessible to customers of all abilities</p> <p>Ensure that information is published within an acceptable timeframe and within specified guidelines</p>

Areas of Activity	Objectives	Strategies
Budget Strategy	To effectively manage the budget to achieve maximum efficiency goals	<p>Prepare the annual budget within the timeframe established and effectively manage the Council's resources</p> <p>Monthly review of expenditure/income with the adopted budget</p>
Financial Management & Treasury Management	To foster strong financial management practices throughout the organisation and ensure corporate governance is achieved	<p>Provide timely, accurate and impartial financial advice and information to the elected Council</p> <p>Prepare quarterly financial reports for revenue and capital and monitor against budget</p> <p>Prepare the Annual Financial Statements in accordance with best practice</p>
Expenditure	To ensure timely payment of payroll and payment commitments	<p>Ensure compliance with the Prompt Payment of Accounts legislation</p> <p>Ensure that mandatory payments are made on time to Revenue Commissioners</p>
Revenue Collection	To maximise collections in all areas and reduce arrears	Ensure income is collected as quickly, efficiently and sensitively as possible
Payroll Administration and Management	To ensure that all payments are on time and accurate and that all relevant changes are implemented	<p>Adequate training of staff on the new Core system</p> <p>Inform staff of any changes relevant to them in a clear and concise manner</p>
Audit Service	To carry out reviews of specific areas as identified in the Audit programme	<p>Prepare and implement an annual Audit Services plan</p> <p>Evaluate VFM reports</p>

This Corporate Plan sets out the core objectives of Laois County Council over the period 2009 - 2014 and the actions to realise them.

New demands and challenges may arise, not all of which can be anticipated, and priorities may change as a result. It will be necessary to review the Plan to take account of changes which have occurred and to ensure that the plan is implemented within the agreed timeframes. The framework for the implementation, monitoring and review of the Corporate Plan is as follows:

- An Annual Progress Report will be prepared and will be submitted to the Elected Members for their consideration.
- The Progress Report will be published as part of the Annual Report.
- The ongoing monitoring and review of the Corporate Plan will be an integral part of the work of the Corporate Policy Group of the Council.
- Annual Business and Customer Action Plans, prepared on a section by section basis, will reflect objectives set out in the Corporate Plan and demonstrate how these objectives will be achieved through specific actions for the year in question.
- The Performance Management Development System (PMDS) process will ensure that all departments, sections and employees are involved in the review and implementation of the Corporate Plan.



Civic Plaza, Portlaoise

PORTLAOISE TOWN COUNCIL

Kathleen O'Brien, M.C.C., T.C., 6 Millview, Portlaoise, Co. Laois (F.G)

Jerry Lodge, M.C.C., T.C. Ridge Road, Portlaoise, Co. Laois (F.F.)

William Aird, M.C.C.,T.C., Nutgrove, Portlaoise, Co.Laois (F.G.)

Brian Stanley, M.C.C.,T.C., 40 Clonrooske Abbey, Portlaoise, Co. Laois.(S.F.)

Tom Jacob, T.C., Ard na Gréine, Glenside, Portlaoise, Co.Laois. (Non Party)

Catherine Fitzgerald, M.C.C., T.C., 14 Cherrygarth, Portlaoise,Co Laois. (F.F.)

Matthew Keegan, T.C., 16 Westlands, Portlaoise, Co. Laois. (F.G.)

Rotimi Adebari, M.C.C., T.C., 12 Colliers Court, Portlaoise, Co. Laois. (Non Party)

Alan Hand. T.C., 9 Castle Mews, Kilminchy, Portlaoise, Co. Laois (S.F.)

Town Clerk: **John Clarke (057) 8664165**

Town Manager: **Gerry Gibson**

MOUNTMELICK TOWN COUNCIL

Ms. Rosemary Whelan, T.C., 2 Manor Court, Mountmellick, Co. Laois (F.G.)

Mr. Ollie Payne, T.C., 17 Pattisons Estate, Mountmellick, Co. Laois (F.G.)

Mr. Marc Connolly, T.C. Ballymoyle, Rosenallis, Co. Laois (F.F.)

Mr. Michael Gormley, Parnell Street, Mountmellick, Co. Laois (Non Party)

Mr. Patrick J. Bracken, M.C.C., T.C., Garoon Road, Mountmellick, Co. Laois (F.F.)

Mr. Stephen Lynch, T.C., 32 Chapel Street, Mountmellick, Co. Laois (S.F.)

Mr. Bobby Delaney, T.C. 41 Pattisons Estate, Mountmellick, Co. Laois (F.G.)

Mr. Patrick Bowe, M.C.C., T.C., 29 College Avenue, Mountmellick, Co. Laois (Labour)

Mr. Denis O'Mara, T.C., 46 Harbour Street, Mountmellick, Co. Laois (F.F.)

Town Clerk: **Pamela Tynan (057) 8644565**

Town Manager: **Declan Byrne**

Senior Staff of Laois County Council

<i>County Manager:</i>	Peter Carey
<i>Director of Community, Economic Development & County Promotion, Arts, Sports & Libraries:</i>	Declan Byrne
<i>Director of Environment, Planning & Emergency Services:</i>	John Daly
<i>Director of Housing, Corporate Affairs, Corporate Planning, Human Resources & ICT:</i>	Anna Marie Delaney
<i>Director of Transportation & Water Services:</i>	Gerry Gibson
<i>Head of Finance:</i>	Gerry Murphy
<i>Senior Executive Officer - Economic Development:</i>	Ian McCormack
<i>Senior Executive Officer - Housing:</i>	Michael Rainey
<i>Senior Executive Officer - Human Resources:</i>	Carmel McNicholl
<i>Senior Executive Officer - Planning:</i>	Kieran Kehoe
<i>Head of Information Systems:</i>	John Forde
<i>Financial Management Accountant:</i>	Julie Bergin
<i>Senior Engineer - Environment:</i>	John O'Donoghue
<i>Senior Engineer - Roads:</i>	Michael O'Hora
<i>Senior Engineer - Water Services:</i>	Brendan Clarke
<i>Senior Planner (Acting):</i>	Angela McEvoy
<i>County Librarian:</i>	Gerry Maher
<i>Chief Fire Officer:</i>	Martin Collins
<i>Senior Social Worker:</i>	Fionnuala Daly

How to Contact Us

On the Internet: www.laois.ie

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Central Area Office, Mountrath Road, Portlaoise	Tel: (057) 8664168
Civil Defence HQ, Áras an Chontae	Tel: (057) 8664000
County Development Board, Áras an Chontae	Tel: (057) 8674338
Driving Licences, Áras an Chontae	Tel: (057) 8664110
Environment, Áras an Chontae	Tel: (057) 8674322
Graiguecullen Area Office, Sleaty Road, Graiguecullen	Tel: (059) 9165960
Higher Education Grants, Áras an Chontae	Tel: (057) 8664137
Housing, Áras an Chontae	Tel: (057) 8664110
Human Resources, Áras an Chontae	Tel: (057) 8664219
Landfill Site, Kyletalesha, Portlaoise	Tel: (057) 8620653
Library Headquarters, Áras an Chontae	Tel: (057) 8674315
Motor Tax Office, Áras an Chontae	Tel: (057) 8664009
National Roads Project Office, Clonkeen, Portlaoise	Tel: (057) 8664850
Planning, Áras an Chontae	Tel: (057) 8664039
Portarlington Area Office, 1 Park Lane, Portarlington	Tel: (057) 8636533
Register of Electors, Áras an Chontae	Tel: (057) 8664105
Revenue Collection, Áras an Chontae	Tel: (057) 8664241
Roads, Áras an Chontae	Tel: (057) 8664142
Sports & Leisure, Áras an Chontae	Tel: (057) 8664007
Water Services, Áras an Chontae	Tel: (057) 8664120
Western Area Office, Courthouse, Borris-in-Ossory	Tel: (0505) 41123



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